

In 2018 DDI Forecast, the 2 highest Top 10 challenges for companies are: Developing "Next Gen" Leaders (64%) and Retaining Top Talents (60%)\*.

Delphine Deflandre is a Life Lover and a Certified Business and Life Coach.

She has a Master in Business Management and is a Certified Scrum Master. After twelve successful years in international corporate environments, she switched her career path to stay aligned with her values and life purpose, to become a proactive player in preparing companies for the NextGen 2020 Managers' role transformation.

Motivational Neurosciences Coaching, Energy Psychology, Stress Management and Organizational (Agile) methods are, among many others, some of the tools she uses, on top of her personal and professional experience, to guide worldwide companies' management teams to implement the "Best Workplace" environment and play an impactful role in this new "Next Gen Leader" paradigm.

To learn more and contact her, visit her website and follow her on LinkedIn.

\*Source: DDI